Hayleys Fibre
Made in Ceylon

HAYLEYS FIBRE PLC

Company No. PQ 21
www.hayleysfibre.com

10th March 2026

Ms. Nilupa Perera,
Chief Regulatory Officer,
Colombo Stock Exchange,
04-01, West Block,
World Trade Centre,
Echelon Square,
Colombo 01.

Dear Madam,

HAYLEYS FIBRE PLC
DISCLOSURE IN TERMS OF SECTIONS 9.10.2 AND 7.8 (b) OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE

The Board of Directors of Hayleys Fibre PLC ('the Company') wishes to inform the Colombo Stock Exchange that Mr. Mahadurage Marius Augustine Rajeeve Perera Goonetileke, the current Managing Director/Executive Director of the Company will be retiring from the Company on 31st March 2026.

On the recommendation of the Nominations and Governance Committee, the Board of Directors of the Company resolved on 10th March 2026 to appoint Mr. Krishantha Ruwan Rajapakse as the Managing Director/Executive Director of the Company with effect from 1st April 2026.

We give below a brief resume of Mr. Krishantha Ruwan Rajapakse.

Mr. Rajapakse possesses over 30 years of professional experience with more than 20 years of international exposure, serving in senior leadership positions across global manufacturing, supply chain management, agriculture, and international trade. He previously served as Global Chief Production Officer of the Jiffy Group and as a Member of the Group's top management, headquartered in Rotterdam, Netherlands, where he led the company's global production, operations, and supply chain across multiple facilities in Europe, North America, and Asia. Prior to this, he served as Director/CEO of Hayleys Agri Horticulture Sector and has also held senior leadership roles at Hayleys Advantis and Maersk Line, focusing on global trade strategy, logistics, and international market development.

Mr. Rajapakse holds an MBA from the University of Colombo, a BSc from the University of Kelaniya, and is a Certified Management Accountant (CMA – Australia). He is also Lean Six Sigma Black Belt qualified in Manufacturing. He actively contributes to several national and international business and export-related organizations.

Mr. Rajapakse has no relevant interest in the shares of the Company as at date.

Yours faithfully,

Mohan Pandithage
Chairman